

ANNUAL NOTICE
WOMEN'S HEALTH AND CANCER RIGHTS ACT
MILWAUKEE DRIVERS HEALTH & WELFARE TRUST FUND

As required by the Women's Health and Cancer Rights Act (WHCRA) of 1998, this Plan provides for coverage in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of mastectomy, including lymphedemas.

Such coverage may be subject to annual deductibles and coinsurance provisions as may be deemed appropriate and are consistent with those established for other benefits under the Plan or coverage. Written notice of the availability of such coverage shall be delivered to the participant upon enrollment and annually thereafter.

If you have any questions about this Notice or would like more information about your benefits under the Milwaukee Drivers Health & Welfare Trust Fund, please call the Fund Office at 414-258-2336 or 800-255-3340.

Annually, the Milwaukee Drivers Health & Welfare Trust Fund will send you an updated copy of this Notice for your records.

Date: September 2024

Entity/Sender: Milwaukee Drivers Health & Welfare Trust Fund

Contact: Fund Office

Address: 10020 W. Greenfield Avenue, Milwaukee, WI 53214

Telephone: 414-258-2336 or 800-255-3340

Benefits under the Milwaukee Drivers Health and Welfare Trust Fund are not vested or guaranteed. Full details of the Milwaukee Drivers Health and Welfare Trust Fund are contained in the documents that establish the Plan provisions. If there is a discrepancy between the wording here and the documents that establish the Plan, the document language will govern. The Trustees reserve the right to amend, modify, or discontinue all or part of the Plan at any time.